

INFORMATION SECURITY POLICY STATEMENT

As Managing Director I am committed to the continuous improvement of information security controls and culture throughout the business.

By applying this information security policy statement, we, Novenco AS, ensures a high level of information security by making sure:

- employees and any external or group resources are clear about their responsibilities regarding ownership of information security; the principles of confidentiality, integrity, and availability, and that they understand their legal and morale roles
- requirements and expectations of our customers and relevant regulatory authorities are understood and complied with
- information is protected to an appropriate level, based upon the impact of its disclosure, modification, or loss
- the security of all IT systems and supporting infrastructure is managed through the implementation of appropriate technical security controls
- access is controlled through the implementation of usernames, passwords, and system privileges
- information security events and weaknesses are formally managed to allow timely corrective action to be taken
- critical information systems are protected from the effects of major failures or disasters.

This policy is communicated and available to all relevant stakeholders and the public in general. This information security policy will be reviewed annually by Novenco AS leader team and updated and republished in the case of significant change to the nature or scope of risk in the business.

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